

Board supports VIP recommendations

Closing Gallaudet's School of Preparatory Studies was among a list of proposals by the University's administration—based on recommendations by the Vision Implementation Plan Steering Committee—that was approved or endorsed by the Board of Trustees during its Feb. 8-10 meeting on Kendall Green.

The other VIP proposals that the board approved were to establish a graduate school and to close the following programs and departments: the Associate of Applied Sciences degree in Office Systems program at the end of the 1996-1997 academic year; and the Cued Speech program, Mid-Atlantic Regional Center located at the University, and the National Academy, all on May 12 of this year.

The board endorsed the following recommendations: to eliminate majors in general science, German, international studies, physics, religion, Russian, and social philosophy; and to modify programs at the International Center on Deafness and its two regional centers, the Pre-College Outreach program, and the six remaining Gallaudet regional centers. The board also agreed that the number of regional centers should be limited.

In addition, the board endorsed starting a master's degree program in leadership training in the Department of Administration and Supervision; ensuring institution-wide support for programs not specifically related or limited to academics; and initiating ongoing program reviews and realignments.

A recommendation to reconceptualize Gallaudet's research function is expected to be considered for endorsement by the board at its May meeting.

The University moved swiftly to notify staff and tenured, non-tenured, and temporary status faculty who were displaced by the second phase of the VIP. According to Dr. John Van Cleve, who is assisting Vice President for Academic Affairs Roslyn Rosen with displacement, approximately 70 letters—about one-half to faculty and one-half to staff—were sent out Feb. 13 to employees in the Division of Academic Affairs at the University's two campuses, notifying them that their positions would not be continued. Van Cleve emphasized that the University is committed to its tenure system and that all tenured faculty members will have jobs through either the application process for job vacancies or by reassignment to new positions.

Van Cleve said that affected staff members were informed that their positions would end at the close of the academic year—May 12 for the

University and June 1 for the School of Preparatory Studies. Tenure-track faculty were given one year's notice, and temporary faculty were notified that their positions would not be renegotiated at the end of the year.

To help employees understand their rights and responsibilities under the displacement policy, staff were given a copy of the "General Guidelines" for displacement, a list of jobs available on the University campus, a displacement services information and benefits brochure, and a copy of the "Staff Dispute Resolution Policy."

Faculty also received this information, plus a list of displacement timelines.

"In all of its deliberations, the board was extremely aware of the concerns of the faculty and staff affected by the closing of the School of Preparatory Studies and other programs and departments," said Gallaudet President I. King Jordan. "I assure you I share the board's thinking on this matter. Indeed, I personally will see that every fair accommodation is made to those displaced by the VIP. I believe that Gallaudet can ill afford to lose the talent and expertise of those [who] wish to help the University strive for excellence."

Dr. Jordan also stated that in the coming weeks and months he and Dr. Rosen will keep the University community informed on the progress of the implementation phase of the VIP process.

"There is but one certainty right now," said Jordan: "The changes we face will create a better learning and teaching environment at Gallaudet."

In other actions, the Board of Trustees approved renaming "Ole Jim"

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Gallaudet's Alumni House has been formally named the Peikoff Alumni House to honor Dr. David Peikoff and Polly Peikoff.

Alumni House named for Peikoffs

The Gallaudet Board of Trustees voted unanimously Feb. 10 to rename the University's Alumni House, informally known as "Ole Jim," the Peikoff Alumni House (PAH!) in honor of Dr. David Peikoff ('29) and his wife, Pauline "Polly" Peikoff (E-'36).

David Peikoff, a dynamic individual who was a leader in the deaf communities of the United States and his native Canada and who helped lead many important projects at Gallaudet, died Jan. 28 at age 94.

Renaming the alumni house after the Peikoffs is a fitting tribute to the couple, who spent much time and effort to see the building restored to its present state. In 1981, the Peikoffs were honorary co-chairs of a nationwide campaign to raise \$1.3 million to restore historic "Ole Jim" as the alumni house, assisting chairs Alan ('32) and Florence ('35) Crammatte. The following year, the fruit of their labor was realized when "Ole Jim" was officially opened as the Alumni House.

Polly Peikoff worked in the Alumni Office for 20 years until her retirement. She and her husband then devoted much of their spare time to volunteer work in the Alumni House. In recognition of Polly Peikoff's many years of support and service to the University and to the Gallaudet University Alumni Association, the GUAA established the Pauline "Polly" Peikoff "Service to Others" Fund. The income from this fund is used to recognize individuals within the deaf community who have contributed of themselves to the community.

"I was delighted beyond words when the Board of Trustees took this action," said Mary Ann Pugin ('71), director of the Office of Alumni Relations and GUAA executive secretary, upon learning the "Ole Jim" would be renamed for the Peikoffs. "It is a

most deserving recognition for Dave and Polly, and I know all of our alumni will be elated with this decision."

Pugin contacted Polly Peikoff immediately after the board's surprise action to name the building Peikoff Alumni House. "She was so happy to hear this news that her eyes welled up," said Pugin.

MSW program gets accreditation

Gallaudet's master's of social work program has been formally accredited by the Council on Social Work Education's Commission on Accreditation.

Dr. Janet Pray, associate professor and chair of the Social Work Department, and Terry Arcari, director of Field Instruction, received the news at a Feb. 9 meeting with the Commission on Accreditation from its chair, Dr. Julia Norlin.

The accreditation means that graduates of the program are now eligible for state licensing, and recruitment of future MSW students may become easier.

Pray noted that one graduate student has put a banner over the main door to the Social Work Department reading: "Pah! We did it together." "I believe that her banner captures the essence of our program and its success: faculty, students, and internship supervisors in agencies working together to prepare the best possible social workers for work with deaf and hard of hearing populations," she said, "work that is characterized by multicultural sensitivity and responsiveness to diversity with a focus on empowerment."

"The standards [of the Council on Accreditation] are high," said Pray.

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Administrators and parents from preschool programs in Texas, Oklahoma, Florida, and Louisiana gather at the Child Development Center for inservice training on integrating deaf and hearing children. The training was part of a three-year project, supported by a federal grant, to help 12 existing and developing child care centers across the nation that wish to better serve mixed populations of deaf and hearing children.

Honorary degrees, emeritus status approved

The University's Board of Trustees voted Feb. 10 to award honorary doctoral degrees to Marian Wright Edelman, founder and president of the Children's Defense Fund, and three other distinguished individuals: Dr. James J. Hicks, Ralph White, and Charlotte Coffield, during Gallaudet's 126th commencement May 12 at the Field House. Edelman will also deliver the keynote address at commencement.

The Board also voted to grant professor emeritus status to three former faculty members of the University: the late Dr. Martin Minter, Dr. Philip Goldberg, and Dr. Louis Townsley.

Hicks, a trustee emeritus of the Board of Trustees, served on the board from 1968 until his retirement last year. He is a surgeon in otorhinolaryngology and a professor at the University of Alabama, Birmingham, School of Medicine.

White ('46) is former superintendent of the Oklahoma School for the Deaf

and former president of the Texas Association of the Deaf and the National Association of the Deaf. He has worked to address the needs of underserved deaf people on a national level and has served for 46 years in a variety of roles including education, rehabilitation, consumerism, and performing arts. He has provided model programs for improving the lives of deaf people such as the Biennial Symposium on Deafness and the Texas Commission for the Deaf.

Coffield, retired from the Office of Deafness and Communication Disorders in the U.S. Department of Education, distinguished herself with 42 years of administering interpreter training and rehabilitation grants benefiting deaf people. She is the pioneer administrative assistant/interpreter for deaf employees in the federal government.

Minter, who was a professor in the Department of Physical Education and Recreation, died last May. He came to Gallaudet in the mid-60s as a dorm supervisor/counselor. In 1970 he became a faculty member in the Department of Physical Education and Recreation. Minter became coordinator of Gallaudet's recreation and leisure studies major and, through his efforts, the program received accreditation from the National Recreation and Parks Association (NRPA). Minter, a supporter of the World Recreation Association of the Deaf, was head soccer coach for the U.S. teams in the International Games in 1981 and the World Games for the Deaf in 1985.

Goldberg, an English professor from 1965 until his retirement in 1990, pioneered the use of the English as a second language (ESL) approach to teaching English to deaf college students. He was among the first faculty members to focus specifically on developmental English. He established the English Language Program in 1976. He was also director of the Tutorial Center.

Townsley, a professor of foreign language from 1962 to 1994 and chair of the combined departments of Foreign Languages and Literatures from 1986 to 92, originated several new courses that significantly enhanced the curriculum. He initiated the use of computer technology in teaching deaf students in the foreign language context, and he created new opportunities by starting the German Foreign Exchange Club and the German Club. Townsley instilled a global awareness in students through the Gallaudet Foreign Study Program. As department chair, he fostered computer network-based classes, honors courses, and courses geared to students with special needs.

Senate discusses board meeting, VIP

At its regular meeting Feb. 13, the University Faculty Senate discussed the Board of Trustees meetings held the previous week and issues related to the Vision Implementation Plan (VIP) and displacement of faculty.

Faculty Senate Chair Bill Marshall described the sunrise tea between faculty officers and board members as "fantastic," with good discussion, true brainstorming, and an eloquent presentation by President I. King Jordan, all relating to the Northwest Campus. Also present at the tea were Associate Professor Ed Krest, chair of committee A (Faculty Welfare), and Dean Ann Davidson and Associate Professor Kay Zaccagnini, both of the School of Preparatory Studies (SPS).

Marshall added that the executive session of the board that followed the tea included a lot of discussion about the impact of closing the Northwest Campus and SPS and what would happen to the staff and faculty working there. He indicated that the board cared about the people affected.

Vice Chair Michael Moore reported that the board accepted the revisions to the faculty bylaws and guidelines.

Dr. Catherine Andersen, retention coordinator for the University and a professor in the Communication and Developmental Studies Department at

SPS, said board member Dr. Laurel Glass had commended the NWC faculty and staff for their years of service, and Andersen requested that the senate minutes reflect this. The faculty at large should not overlook the contributions of faculty at the NWC but should applaud them, she said.

The Timely Retirement Incentive Program also was discussed. It is being offered to faculty and staff in the Division of Academic Affairs and the Division of Academic Support and Student Development who are, or soon will be, eligible for retirement by age and years of service. Faculty interested in a timely retirement agreement must state their interest in writing to Vice President for Academic Affairs Roslyn Rosen or Vice President for Academic Support and Student Development Howard Busby no later than March 31, and must select one of three options.

In response to faculty who said the deadlines were rather short, Andersen said that the deadlines are necessary because the University has to be ready for new students in the fall and because retirements will open up positions for faculty displaced by VIP.

Associate Professor Andrew Gordon, chair of Committee E (Salary and Benefits), reported that Dr. Rosen recently responded to Committee E's letters regarding compensation and that the committee plans to meet with Dr. Jordan.

Professor Bob Harrison, chair of Committee F (Faculty Development), reported that there is about \$25,000 available for faculty development this spring. The committee will begin reviewing proposals for the funds March 1.

Board meets Feb 8-10

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the Peikoff Alumni House (*see related story*), awarding honorary doctoral degrees to four individuals and professor emeritus status to three former faculty members (*see related story*), and establishing a center for communication and American Sign Language, housed in the School of Communication, that would serve the entire University.

The board approved a statement that gives the administration flexibility in shifting resources and personnel and making organizational changes to carry out Pre-College Program's (PCP) national mission. The board also approved the focus on three priorities for PCP's national mission—literacy, family education, and the transition from high school to the work force.

The Development and Resources Committee reported that seven members have been named to the Board of Associates: Randolph Bricker, partner, Booz-Allen and Hamilton; Nancy Dube, manager, corporate and community relations, Digital Equipment Corporation; James Eichberg, chair of the board, Smithy Braedon-ONCOR International; James Payne, director of marketing and communications, Sprint; Takeshi Sakurai, president, Mitsubishi Electric America, Inc.; Leon Hollins, vice president for Human Resources, Fannie Mae; and Robert Pike, director, Headquarters for Human Relations, MCI Telecommunications Corporation.

GCRC sets program

The Gallaudet Community Relations Council's 16th Annual Awards and Recognition Program will be held March 4 at 6 p.m. in MSSD's "Theatre Malz" auditorium, followed by a buffet reception. The program will be emceed by Jerry Phillips, a noted radio and television broadcaster, producer, and community activist in Washington D.C.

Admission is by ticket only. Donations are \$8 for adults and \$5 for students. Call x5060 for more information.

Program accredited

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Social Work Education] are rigorous, and we take pride that a modest-sized program such as ours has successfully satisfied the same standards as much larger and older programs such as Columbia University, Smith College, and Howard University, among others. We are exceptionally proud of our students, who were commended by the site team for their knowledge."

Noting that the MSW program's accreditation will be up for review in four years, Pray said, "This will give us time to focus on recruitment of larger numbers of students to satisfy the expectation for increasing enrollment and thereby reducing costs [of the program per student]."

Classified Ads

Classified ads are printed for Gallaudet faculty and staff. Written ads must be submitted in person or by mail to *On the Green*, MSSD, Room G-37. In compliance with the Education of the Deaf Act of 1992, as amended, payment of \$1 per ad per printing must accompany each ad. Ads received Feb. 20-March 3 will appear March 7 in the on-line version of *On the Green* (Type *gopher* at the \$ prompt after logging on the VAX.)

FOR SALE: Studio condo in Cleveland Park, D.C., well-lit top floor unit, near Metro, \$56,000. Call (202) 363-0147 (V).

FOR RENT: Nonsmoking professional to share house in Dunkirk, Md., kitchen/living room privileges, CAC, W/D, must like pets and have trans., \$475/mo. incl. util. (nego.). Call Joan, x3113, or (301) 855-6264 (TTY) after 6 p.m. or E-mail JKSchlub.

FOR SALE: Apple II GS computer, 1mb, color monitor, Imagewriter II, 3.5 and 5.25 drives, programs, accessories, and desk, \$1,000/BO. Call (301) 776-1713 or E-mail DGBERRIGAN.

Enrichment Day Coverage

A story and photos on Gallaudet's first annual Enrichment Day, which was held Feb. 1 to explore the issue of improving reading and writing literacy among University students, will appear in the printed March issue of *On the Green*.



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